SCING THE SOURCE PORTS

WHERE EVERYONE MATTERS

ISSUE 16: 2013-2014













BRIDGING THE GAP IS A LOCAL COMMUNITY PROJECT SERVING THE GORBALS AREA.

WE WERE ESTABLISHED IN 1998 TO ENABLE THE LOCAL CHURCHES (CHURCH OF SCOTLAND AND ROMAN CATHOLIC) TO WORK TOGETHER TO MEET LOCAL NEEDS.

WE AIM TO WORK ACROSS DIVIDES WHICH ARE APPARENT IN THE COMMUNITY, PROVIDING OPPORTUNITIES FOR PEOPLE TO DISCOVER 'COMMON GROUND'.

PURPOSE STATEMENT

THE PURPOSE OF BRIDGING THE GAP, WHICH IS ROOTED IN THE GORBALS IS:

TO BUILD POSITIVE RELATIONSHIPS ACROSS THE DIVIDES, WITH PARTICULAR REFERENCE TO: INTEGRATION OF BLACK AND MINORITY ETHNIC (BME) COMMUNITY, AND THE TRANSITION FROM PRIMARY TO SECONDARY SCHOOLS.

TO VALUE THE HUMANITY AND NURTURE THE POTENTIAL OF EVERY INDIVIDUAL, AND WHERE APPROPRIATE, PROVIDE PRACTICAL SUPPORT.

TO CELEBRATE THE GOOD IN OUR COMMUNITY, BY PROVIDING THE OPPORTUNITY FOR PEOPLE OF DIVERSE BACKGROUNDS TO DISCOVER THEIR COMMON GROUND, OVERCOMING RACISM, SECTARIANISM, TERRITORIALISM AND ISOLATION.



CONTENTS

PAGE

- 1 MISSION STATEMENT AND PURPOSE STATEMENT
- 2 CHAIRPERSON'S REMARKS
- 3 CO-ORDINATOR'S REPORT
- 4 DEVELOPING YOUNG PEOPLE TEAM REPORT
- 8 DEVELOPING COMMUNITY INCLUSION & DEVELOPING FAMILIES TEAM REPORT
- 12 THE PEOPLE & THE NETWORK
- 13 ANNUAL ACCOUNTS
 BALANCE SHEET 31ST MARCH 2014
 E INCOME
- 14 ANNUAL ACCOUNTS FINANCIAL ACTIVITIES & SURPLUS / DEFICIT

CHAIRPERSON'S REMARKS

WELCOME TO THE ANNUAL REPORT OF BRIDGING THE GAP

BRIDGING THE GAP IS NOW INTO ITS 16TH YEAR, AND CONTINUES YEAR ON YEAR TO PROVIDE VALUABLE AND HIGH QUALITY WORK TO A WONDERFUL AND EXCITING COMMUNITY OF PEOPLE OF ALL AGES, CULTURES AND BACKGROUNDS. EACH YEAR SEES NEW DEVELOPMENTS, SOME PIECES OF WORK COME TO AN END, NEW PIECES OF WORK SPRING UP, ALL OF IT DRIVEN BY RESPONDING TO THE NEEDS OF THE COMMUNITY AND THE YOUNG PEOPLE WE ARE HERE TO SERVE. AS A BOARD WE ARE DELIGHTED WITH THE ACCOMPLISHMENTS DELIVERED BY OUR STAFF AND VOLUNTEERS AND THE FRUITS OF THIS CAN BE READ IN THIS ANNUAL REPORT.

DURING 2013 -2014 BOARD AND STAFF INVESTED CONSIDERABLE TIME IN LOOKING TO THE FUTURE, ENSURING THAT THE VOICES OF THE PEOPLE WE WORK WITH ARE HEARD AND INCLUDED.

A HIGHLIGHT OF THIS WAS A BOARD AND STAFF STRATEGY DAY, TO SHARPEN OUR APPROACH TO THE WORK WE DO IN ALL THREE STRANDS AND TO WORK ON OUR PLANS FOR THE NEXT FEW YEARS. THE BUZZ OF IDEAS AND THE RANGE OF EXPERTISE WAS EXCITING IN ITSELF, BUT ALSO THE OPPORTUNITY TO COME TOGETHER AS A WHOLE GROUP FOR A DAY AND TO SPEND TIME WITH EACH OTHER. FOR THE BOARD TO HAVE THE OPPORTUNITY TO SPEND THE DAY WITH THE STAFF WAS SO HELPFUL. I SPEAK FOR ALL OF THE BOARD WHEN I SAY THAT WE ARE IMMENSELY PROUD OF BRIDGING THE GAP, BUT PARTICULARLY PROUD OF THE STAFF, AND THE STRATEGY DAY WAS A WONDERFUL WAY TO RECONNECT WITH THAT AND CELEBRATE IT. BRIDGING THE GAP DOES CELEBRATION WELL.

LOOKING FORWARD TO THE NEXT YEAR, WE HAVE THE EVER PRESENT ISSUE OF FUNDING TO GRAPPLE WITH, A NUMBER OF FUNDING STREAMS REACH THEIR CONCLUSION IN THE NEXT YEAR AND WE HAVE TO FIND NEW FUNDS TO REPLACE THEM. AGAIN I'D LIKE TO RECOGNISE THE EFFORT THAT HAS GONE INTO RESOURCING THE ORGANISATION, AND MAKING SURE THAT IT CAN CONTINUE TO PROVIDE SUCH USEFUL WORK IN SO MANY AREAS WHERE IT IS DEEPLY NEEDED AND APPRECIATED.

FINALLY I WOULD LIKE TO THANK ALL THE INVALUABLE CONTRIBUTIONS FROM VARIOUS PEOPLE, BOARD, VOLUNTEERS AND PARTNERS, WITHOUT THEM OUR WORK WOULD BE IMPOSSIBLE.

ENJOY THE ANNUAL REPORT!





IAN GALLOWAY CHAIRPERSON, BOARD OF DIRECTORS director's report

WELCOME TO BRIDGING THE GAP'S ANNUAL REPORT FOR THE FINANCIAL YEAR 2013-2014





TRICIA MCCONALOGUE MBE DIRECTOR

THIS HAS BEEN ANOTHER SUCCESSFUL YEAR FOR BRIDGING
THE GAP AND I AM PLEASED REPORT ON SIGNIFICANT CHANGES AND ACHIEVEMENTS.
AT A TIME WHEN THE ECONOMIC ENVIRONMENT REMAINS CHALLENGING, THE GROWTH
AND EXPANSION OF OUR WORK HAS NEVER BEEN SO IMPORTANT IN SUPPORTING YOUNG
PEOPLE AND ADULTS TO WORK TOWARDS TRANSFORMING THEIR LIVES. OUR PRINCIPLE

OF COLLABORATION AND EMPOWERMENT ENCOURAGES THEM TO MAKE DECISIONS FOR THEMSELVES AND BE AWARE OF THEIR OWN ROLES AND THEIR RESPONSIBILITIES.

THIS REPORT GIVES AN OVERALL VIEW OF THE PAST YEAR AND CHALLENGES FOR THE FUTURE.

FIRST, WE EXPANDED OUR SCHOOLS TRANSITION PROGRAMME TO INCLUDE 15 PRIMARY SCHOOLS IN THE SOUTH EAST OF GLASGOW THIS YEAR. THE MAIN FOCUS OF THE PROGRAMME IS TO BUILD CONFIDENCE AND SELF-ESTEEM FOR THE YOUNG PEOPLE MOVING FROM PRIMARY TO SECONDARY SCHOOL.

AS WELL AS THE CONTINUATION OF OUR ANNUAL RESIDENTIAL TRIPS TO CORRYMEELA IN NORTHERN IRELAND, WE HAVE INCORPORATED 'TACKLING SECTARIANISM FOR YOUNG PEOPLE' WORKSHOPS INTO OUR SCHOOLS TRANSITION PROGRAMME. WE EMPLOYED THREE ADDITIONAL PART TIME STAFF TO DELIVER WORKSHOPS AROUND THIS. THIS IS THE FIRST TIME WE HAVE BROUGHT THE PRIMARY AND SECONDARY SCHOOL CHILDREN TOGETHER TO EXPLORE THIS ISSUE. ALTHOUGH WE FEEL THERE HAS BEEN INITIAL PROGRESS WITH THIS, WE REALISE THERE IS STILL A LONG WAY TO GO FOR THE CHANGE THAT IS NEEDED.

OUR BIG THURSDAYS DROP-IN HAS CONTINUED TO FOCUS ON CELEBRATING AND SUPPORTING PEOPLE OF DIFFERENT CULTURES AND BACKGROUNDS, TO SEE BEYOND THEIR DIFFERENCES AND VALUE EACH OTHER HAS HUMAN BEINGS. YET AGAIN THE DROP-IN HAS BEEN A KEY SUPPORT IN ASSISTING VULNERABLE PEOPLE TO IMPROVE THEIR MENTAL HEALTH AND WELL-BEING. AT THE SAME TIME WE PROVIDED TIME AND SPACE FOR PEOPLE TO BE LISTENED TO IN ORDER THAT THEY DISCOVER THEIR TALENTS AND THEIR SENSE OF WORTH. WE ALSO SUPPORTED THEM TO IMPLEMENT THEIR IDEAS AND INSPIRATIONS, WHICH ENERGISED THEM AROUND THEIR COMMITMENT FOR EACH OTHER. WE FOCUSED INCREASINGLY ON BRINGING FAMILIES TOGETHER THROUGH BIG MESSY PLAY AT BIG THURSDAYS, BABY AND TODDLER GROUP AND FAMILY FRIDAY PROGRAMMES. OUR CHILDREN'S WORK CENTRED ON GIVING MORE CHILDREN, IN PARTICULAR UNDER-FIVES, THE BEST POSSIBLE START IN LIFE.

DESPITE FACING UNCERTAINTY IN FUNDING, BRIDGING THE GAP IS COMMITTED TO WORKING TOWARDS MAKING GORBALS A 'THRIVING PLACE'. WE ARE AT PRESENT STRENGTHENING OUR RELATIONSHIPS WITH THE VOLUNTARY, PUBLIC, AND BUSINESS SECTORS AND MOST IMPORTANTLY WITH THE PEOPLE OF GORBALS.

I WOULD LIKE TO THANK THE VOLUNTEERS AT BRIDGING THE GAP WHO OVER THE LAST YEAR HAVE SHOWN COMMITMENT AND LEADERSHIP IN THE TASKS THEY HAVE BEEN ASKED TO UNDERTAKE. THEIR DEDICATION AND SUPPORT HAS BEEN INVALUABLE.

I WOULD ALSO LIKE TO THANK THE BOARD OF DIRECTORS FOR THEIR SUPPORT AND COMMITMENT AND DIRECTION WHICH ENSURES THAT ALL OUR EFFORTS ARE ABOUT HELPING YOUNG PEOPLE AND CHILDREN 'THRIVE'.

I AM ESPECIALLY PLEASED AND GRATEFUL TO BE WORKING WITH A STAFF TEAM WHOSE PASSION, HARD WORK AND COMMITMENT MAKES POSITIVE SOCIAL CHANGE HAPPEN: SMALL STEPS BIG SUCCESS.

SCHOOLS TRANSITION PROJECT

A UNIQUE PROGRAMME IN SCOTLAND THAT SUPPORTS YOUNG PEOPLE IN S4 TO BE MENTORS AND POSITIVE ROLE MODELS TO YOUNG PEOPLE IN P7 WHO ARE PREPARING FOR THE TRANSITION FROM PRIMARY TO SECONDARY.

PRIMARY SCHOOLS

CONTRIBUTION AND ACHIEVEMENTS OF ALL YOUNG PEOPLE INVOLVED IS RECOGNISED AT AN ANNUAL AWARD CEREMONY WHICH WAS HELD IN GLASGOW CENTRAL MOSQUE, EXCITING AN DEVELOPMENT THE FOR PROJECT!



PEOPLE ATTENDED OUR AWARD CEREMONY



YOUNG PEOPLE IN SH COMPLETED THE PROGRAMME



YOUNG PEOPLE IN P7 COMPLETED THE PROGRAMME



OF PT'S FELT MORE CONFIDENT ABOUT MOVING TO SECONDARY



"BtG pushes you to be confident and more encourages you to make new friends"

YOUNG PERSON IN P7

TACKLING SECTARIANISM



IN ADDITION TO OUR YEARLY VISITS TO THE CORRYMEELA CENTRE IN NORTHERN IRELAND WITH YOUNG PEOPLE IN SY FROM HOLYROOD SECONDARY AND SHAWLANDS ACADEMY, SHARPENED THE FOCUS OF OUR TRANSITION PROGRAMME TO WORK TOGETHER WITH S4 AND P7 TO EXPLORE SECTARIANISM-

FUNDING RECEIVED FROM SCOTTISH GOVERNMENT ENABLED US TO WORK ADDITIONAL PRIMARY WITH SCHOOLS. ALL OF THIS WORK GAVE YOUNG PEOPLE THE SPACE TO UNDERSTAND THEIR OWN CULTURE AND IDENTITY AND REALISE HOW THIS AFFECTS PREJUDICE THEY HAVE. OUR VISITS TO CORRYMEELA ALLOWED THEM THE SPACE TO ENGAGE IN MEANINGFUL DIALOGUE-



YOUNG PEOPLE WENT TO CORRYMEELA





titi titi



ISSUE BASED SESSIONS DELIVERED



YOUNG PEOPLE TOOK PART IN ISSUE BASED WORKSHOPS FOCUSSED ON SECTARIANISM



FEEL THEY HAVE A GREATER AWARENESS, KNOWLEDGE AND UNDERSTANDING OF SECTARIANISM



REPORTED HAVING A POSITIVE EXPERIENCE WHEN MEETING AND LEARNING ABOUT OTHER YOUNG PEOPLE FROM DIFFERENT CULTURES AND BACKGROUNDS



OF YOUNG PEOPLE WE WORKED WITH IN S5 AND SG FEEL MORE THAT THEY ARE CONFIDENT ENOUGH TO CHALLENGE SECTARIAN ATTITUDES IN THEIR OWN HOME AND FAMILY

"I enjoyed listening to the others and what they had to say in each discussion. I also learned to appreciate other peoples' views even if they were different to mine and listen to their reasons"

SH SHAWLANDS ACADEMY



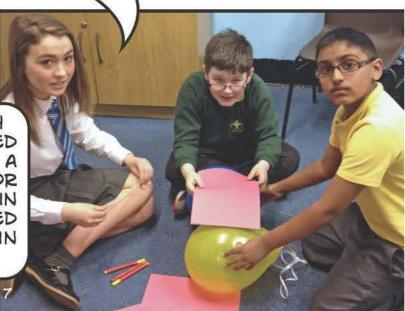




OTHER ACTIVITIES

FURTHER TO THESE SPECIFIC PIECES OF WORK WE DELIVERED AN INDUCTION DAY FOR YOUNG PEOPLE IN SG AND BUDDY TRAINING FOR UPPER SCHOOL PUPILS WHO WOULD BE MENTORING NEW ARRIVALS TO THE SCHOOL. WE DELIVERED WORKSHOPS WITHIN THE RECURRICULUM TO YOUNG PEOPLE ON THE THEME OF CONFLICT AND FOCUSSED ON OUR EXPERIENCE OF WORK TO TACKLE SECTARIANISM AND OUR RELATIONSHIP WITH THE CORRYMEELA COMMUNITY.

OUR RELATIONSHIPS WITH SCHOOLS LED TO US BEING INVITED TO; DELIVER WORKSHOPS AT A HEALTH AND WELL-BEING DAY FOR ALL NEW S1 PUPILS, PARTICIPATE IN A COMMONWEALTH GAMES INSPIRED INTERNATIONAL FESTIVAL IN SECONDARY SCHOOLS.



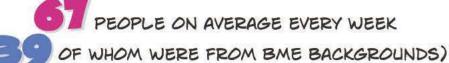
BIG THURSDAYS DROP-IN



THE HUB OF OUR ACTIVITIES WHICH CENTRES AROUND COMMUNITY LUNCH-THROUGH BEING PART OF THIS; PEOPLE HAD MORE TO DO, MADE MORE CONNECTIONS, FELT INCLUDED, BETTER INFORMED AND CONTRIBUTED TO THEIR COMMUNITY. PEOPLE ALSO GOT ENGLISH LANGUAGE SUPPORT, INFORMATION FROM BUSINESS GATEWAY, ADVICE FROM CITIZENS ADVICE BUREAU AND CHEAP FRUIT AND VEG FROM THE SEAL FRUIT BARRA.





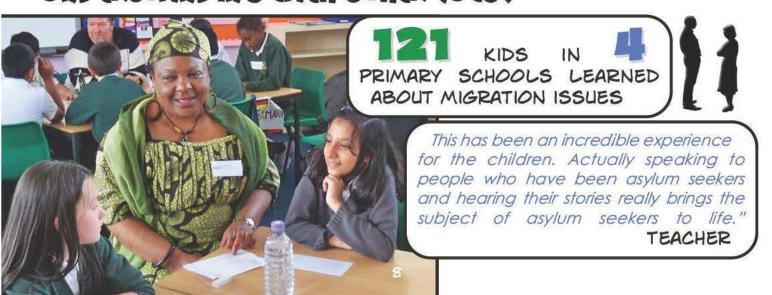




FRAMEWORK FOR DIALOGUE DISCUSSION GROUPS

"You do a fantastic job. Bridging the Gap has given me an aim and motive in my life" VOLUNTEER

UNDERSTANDING EACH OTHER (UEO)





VOLUNTEER TRAINING
PLACES WERE TAKEN UP THIS YEAR
IN SUBJECTS RANGING FROM CHILD
PROTECTION TO COMPASSIONATE
COMMUNICATION



"I love the sense of family. I've loved interacting with all the folk I've met, understanding how to communicate with people with limited English skills, making things, facilitating workshops,. I've increased my confidence after 2 years of illness. It's done wonders for me. I can remember myself again" VOLUNTEER

WORK WITH WOMEN

We will definitely be westering what I having

"I will definitely be watching what I buying.
I didn't know that some of simple saver foods
are as good as the brand foods".

AN AVERAGE OF WOMEN

(3 BME) CAME EACH MONTH TO

OUR WOMEN'S GROUP. THEY

COMPLETED 6 'MIND OVER MONEY'

WORKSHOPS, WHICH WAS CREATED

AND FACILITATED BY ONE OF THE

WOMEN IN THE GROUP.

ATTENDED OUR
INTERNATIONAL WOMEN'S DAY
CELEBRATIONS DAY ACTIVITIES
WITH 17 IN THE EVENING
(DESPITE TORRENTIAL RAIN AND HAIL!)-







"It made me really proud to be from the Gorbals. It was so moving. This is the family I choose."

"The food was amazing"

ADVOCACY WORK

AN AVERAGE OF PEOPLE PER WEEK VISIT OUR OFFICE TO ACCESS OUR DESTITUTION CUPBOARD, EMPLOYMENT AND BENEFITS SUPPORT.



"I've never forgotten what it was like to have to come to you for food. You made me feel so welcome at a very difficult time".

ROWDY RASCALS

ROWDY RASCALS BABY AND TODDLER GROUPS.

House HAZA

THESE LIVELY GROUPS
RUN ONE MORNING
AND ONE AFTERNOON
EACH WEEK.
ACTIVITIES DELIVERED
IN PARTNERSHIP WITH
SCOTTISH PRESCHOOL
PLAY ASSOCIATION
AND GLASGOW LIFE
ROCKIN' TOTS.

BEGISTERED WITH ROWDY
RASCALS OVER THE FULL YEAR.

"With my older child I see an automatic improvement in his speech. He was really shy and now it is great to see him interact with other kids"

FAMILY FRIDAYS

PEOPLE BENEFITTED FROM THIS COMMUNICATION WERE COURSE. PARENTS MORE CONFIDENT TO LOOK THEMSELVES AFTER AND BETTER THEIR KIDS, SUPPORTED, INCREASED THEIR FRIENDSHIPS AND HAD BETTER UNDERSTANDING ABOUT PEOPLE FROM OTHER CULTURES.



"It has helped me with more understanding of children's behaviour or what lies beneath naughty behaviour. To be more patient and be more aware of my own needs as well as the needs of my children"

THE PEOPLE

BOARD OF DIRECTORS

CHAIRPERSON: REV IAN GALLOWAY

SECRETARY: JACQUELINE STOCKDALE

DIRECTORS: MICHAEL MCLAUGHLAN

KATHERINE LONGMUIR

JOHN FINCH

DR ANDREW LYON PROFESSOR HOWARD

SERCOMBE

RESIGNED: NONI MOYO

NACER DJOUDI

STAFF

DIRECTOR: TRICIA MCCONALOGUE

DEVELOPING YOUNG PEOPLE

SENIOR PROJECT WORKER:

TERRY STRAIN

PROJECT WORKERS:

COLLETTE GALLANAGH

MICHAEL SNEE MEGAN THOMSON PATRICK BARBOUR

DEVELOPING COMMUNITY INCLUSION EI DEVELOPING FAMILIES

DEVELOPMENT WORKER:

ROZ ADAMS

PROJECT WORKER:

CATRIONA MILLIGAN

SESSIONAL STAFF:

MARIE MCCORMACK

ADMINISTRATOR:

CLEMENCE BUTOYI

BOOKKEEPER:

BRETT NICHOLLS

ASSOCIATES

STUDENT PLACEMENTS:

RENZO CARDOSI



BRIDGING THE GAP IS GRATEFUL TO THE FOLLOWING FOR THEIR SUPPORT AND PARTNERSHIP WORKING:

GLASGOW ASYLUM AND DESTITUTION

ACTION NETWORK

CITIZENS THEATRE POVERTY ALLIANCE

MY ADVENTURE

POVERTY TRUTH COMMISSION

SPPA SEIN

NEW GORBALS HOUSING ASSOCIATION

BUSINESS GATEWAY

GORBALS PARISH CHURCH

BLESSED JOHN DUNS SCOTUS CHURCH

BLACKFRIARS PRIMARY SCHOOL HOLY CROSS PRIMARY SCHOOL ST FRANCIS PRIMARY SCHOOL

ST BRIDE'S PRIMARY SCHOOL

ANNETTE STREET PRIMARY SCHOOL

OUR LADY OF THE ANNUNCIATION

PRIMARY SCHOOL

CUTHBERTSON PRIMARY SCHOOL ST CONVAL'S PRIMARY SCHOOL ST FILLAN'S PRIMARY SCHOOL ST MIRIN'S PRIMARY SCHOOL BATTLEFIELD PRIMARY SCHOOL

SHAWLANDS PRIMARY SCHOOL

LANGSIDE PRIMARY SCHOOL

ST. ALBERT'S PRIMARY SCHOOL HOLYROOD SECONDARY SCHOOL

SHAWLANDS ACADEMY

EAST BELFAST AREA YOUTH PROJECT

GLASGOW LIFE

GCVS

SEAL FRUIT BARRA

GLASGOW CAMPAIGN TO WELCOME

REFUGEES

GLASGOW VOLUNTEER CENTRE GORBALS FAIR MANAGEMENT

COMMITTEE

THE CORRYMEELA COMMUNITY SCOTTISH REFUGEE COUNCIL FAITH IN COMMUNITY (SCOTLAND)

TRANSFORMATION TEAM

GIVIN' IT LALDIE

CITIZEN'S ADVICE BUREAU

GLASGOW DESTITUTE ASYLUM SEEKERS

NIGHT SHELTER

GREATER GORBALS VOLUNTARY SECTOR FORUM

BALANCE SHEET

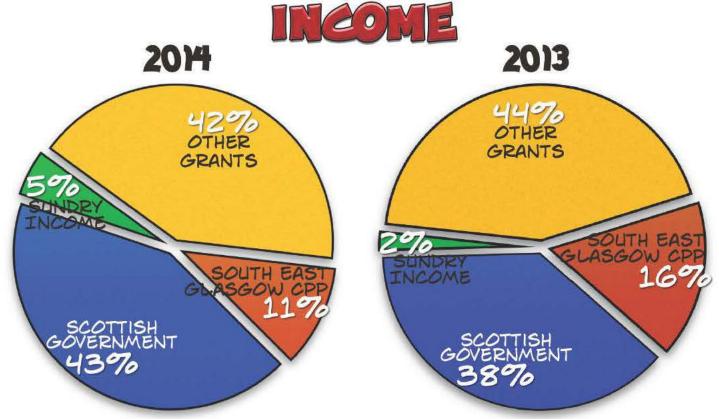
31ST MARCH 2014

| | 31 MARCH 2014 | 31 MARCH 2013 | 31 MARCH 2012 |
|--|---------------------------|---------------------------|----------------------------|
| FIXED ASSETS | 7 | 7 | * |
| TANGIBLE ASSETS | 2,045 | 1,965 | 250 |
| CURRENT ASSETS | | | |
| DEBTORS AND PREPAYMENTS BANK | 2,153 76,776 78,929 | 5,556 41,473 47,029 | 16,900 82,477 99,377 |
| CURRENT LIABILITIES | | | |
| ACCRUALS AND DEFERRED INCOME | 7,678 | 6,129 | 11,380 |
| NET ASSETS | 73,296 | 42,873 | 88,247 |
| FUNDS | | | |
| UNRESTRICTED FUNDS RESTRICTED FUNDS | 50,329 22,967 | 37,841 5,032 | 39,714 48,533 |
| | 73,296 | 42,873 | 88,247 |

THE FINANCIAL STATEMENTS WERE APPROVED BY THE BOARD OF DIRECTORS ON 3RD SEPTEMBER 2014 AND WERE SIGNED ON THEIR BEHALF BY:

REV IAN GALLOWAY CHAIRPERSON

JACQUELINE STOCKDALE SECRETARY



INCOME & EXPENDITURE

FOR THE YEAR ENDED 31ST MARCH 2014

| INCOME | TOTAL | TOTAL | TOTAL |
|--|---------|----------------|---------|
| | FUNDS | FUNDS | FUNDS |
| | 2014 | 2013 | 2012 |
| | £ | £ | £ |
| REVENUE GRANTS | 280,725 | 183,669 | 234,745 |
| INTEREST | 168 | 173 | 173 |
| TOTAL | 280,893 | 183,842 | 234,918 |
| EXPENDITURE CHARITABLE ACTIVITIES GOVERNANCE COSTS TOTAL | 248,010 | 226,917 | 211,868 |
| | 2,460 | 2,299 | 1,686 |
| | 250,470 | 229,216 | 213,554 |
| SURPLUS/-DEFICIT | 30,423 | <u>-45,374</u> | 21,364 |

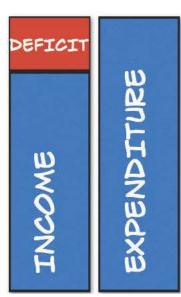
SURPLUS/DEFICIT

2014

2013

2012





INCOME
EXPENDITURE

PLEASE NOTE, THE DEFICIT REFLECTED IN 2012 ACCOUNTS WAS OFFSET BY FUNDS CARRIED OVER FROM THE PREVIOUS YEARS. SOME OF OUR GRANTS DO NOT RUN CONCURRENTLY WITH THE FINANCIAL YEAR BUT CAME IN AS 'INCOME' IN THE PREVIOUS YEAR TO BE SPENT THE FOLLOWING YEAR.

INDEPENDENT EXAMINATION CARRIED OUT BY WYLIE & BISSET LLP CHARTERED ACCOUNTANTS.

